

## 私隱通知- 給應徵職務者

康寶萊區域辦公室為應徵職務者的個人資料控制者。康寶萊區域辦公室資訊：  
<https://www.herbalife.com/region-links/>。

康寶萊蒐集您應徵職務所提供的個人資料，並基於管理康寶萊職務招募相關活動之目的利用該資料。因此，康寶萊可能使用您的個人資料以進行評估並選擇應徵職務者，例如舉辦或執行職務招募面試或測驗，並評估該結果，以及其他因職務招募過程所需程序，如最終的職務招募。

### 請選擇

- 如果我適合康寶萊的職缺，就我已經申請或考慮其他康寶萊集團的職務，我同意由執行特定職務招募程序的辦公室處理我的個人資料。

您應徵後如無後續通知，康寶萊將於一年後刪除您的個人資料。如果您決定康寶萊不應持有您的個人資料，請以電子郵件通知康寶萊：[privacy@herbalife.com](mailto:privacy@herbalife.com)。更進一步的資訊，請參閱康寶萊全球隱私政策 <http://www.herbalife.com/privacy-policy>。

如果您偏好您的個人資料僅供您申請的特定職缺使用或希望一但申請不成功，您的個人資料立即被刪除，請以電子郵件通知 [privacy@herbalife.com](mailto:privacy@herbalife.com)。

您可以隨時以電子郵件(如下)通知康寶萊，以撤回您的同意。如果您撤回您的同意，除法律另有保留該資訊的規定，您的個人資料將會被刪除。

根據可適用的法令，您就您的個人資料有許多的權利，包括調閱、更正您的個人資料、限制或反對處理您的個人資料、移轉至其他的個人資料控制者、以及刪除。請注意您的權利仍依照法律限制而定。就位於歐洲的職務應徵者，如果您對康寶萊蒐集、使用您的個人資料有任何疑慮或無法使您滿意，您可以向當地的個人資料監管機關投訴。

就康寶萊如何使用您的個人資料、行使相關權利，以及要求刪除或限制您的個人資料，請聯繫康寶萊 [privacy@herbalife.com](mailto:privacy@herbalife.com)。

康寶萊不會揭露您的個人資料給非授權的第三方。但因為康寶萊是一間跨國性公司，康寶萊在世界各地有不同的據點並使用跨國性的資源。康寶萊隨時可能使用第三方代表公司提供服務。您同意您的個人資料可能被移轉或揭露至康寶萊集團的其他公司或代表公司執行服務的第三方，這包括服務提供者或是根據法律可以存取處理該資料的第三方。您亦同意您的個人資料可能傳輸至您提供個人資料所在地外，位於其他國家的伺服器及資料庫。這些境外傳輸，如傳輸或揭露個人資訊至歐洲經濟區及美國境內。請知悉並沒有一部資料保護法律同時涵蓋歐洲、美國或世界其他地域。當這些資料被傳輸至歐洲境外時，歐洲法律要求康寶萊採取下列步驟以保護您的個人資料，這些步驟包括：

- 就資料國際傳輸至康寶萊其他公司，康寶萊將依據其標準契約條款；
- 就資料國際傳輸至服務提供者，資料保護措施將依據相關服務提供者及其所在地而定，並於契約中包括法律所要求的資料保護條款。

## Privacy Notice for Job Applicants

For those applying for vacancies your data controller is the regional Herbalife Nutrition office you are applying to. The list of regional offices is listed here: <https://www.herbalife.com/region-links/>.

Herbalife Nutrition collects your personal data that you provide in this application and connected to them for the purposes of managing Herbalife's recruitment related activities. Consequently, Herbalife Nutrition may use your personal data in relation to the evaluation and selection of applicants including for example setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

*Please select:*

- I consent to the processing of my personal data for a specific recruitment process conducted by the office I have applied for and to be considered for other positions also in other countries within Herbalife Group, if my background suits them.

Herbalife will delete your data after 1 year of inactivity. If you decide that you no longer want your personal data to be held by us, please send an email to [privacy@herbalife.com](mailto:privacy@herbalife.com). Further information is available in the global Herbalife privacy policy <http://www.herbalife.com/privacy-policy>

Should you prefer to be considered only for the position you applied for or have your data to be deleted immediately upon unsuccessful application, please email us at [privacy@herbalife.com](mailto:privacy@herbalife.com).

You can withdraw your consent at any time by letting us know at the email address below. If you withdraw consent, your personal data will be deleted, unless longer retention is required by law.

Depending on the applicable law, you may have various rights in respect to your personal information, such as a right of access, rectification, restriction of or, objection to processing of your personal data, and portability to another controller and erasure. Please note that these rights are subject to limitations set out in law. For applicants in the European Union, if you have concerns about Herbalife's collection and use of your personal information that Herbalife cannot solve to your satisfaction, you have the right to file a complaint with the competent Supervisory Authority in your jurisdiction.

For more information about how we use your data and your rights, as well as for requesting the erasure or blocking of the data, you can contact us at [privacy@herbalife.com](mailto:privacy@herbalife.com).

Herbalife Nutrition does not disclose your personal data to unauthorised third parties. However, as a global corporation consisting of multiple companies in various countries, Herbalife has international sites and uses resources located throughout the world. Herbalife may from time to time also use third parties to act on Herbalife's behalf. You agree to the fact that to the extent necessary your personal data may be transferred and/or disclosed to any company within Herbalife

group of companies as well as to third parties acting on Herbalife's behalf, including service providers and subjects legally entitled to access the data, such as data processors. You also agree that your data may be transferred to servers and databases outside the country where you provided Herbalife with your personal data. Such transfers may include for example transfers and/or disclosures outside the European Economic Area and in the United States of America. There is not one set of data protection laws that cover Europe, the U.S. and other parts of the world. The European laws require that Herbalife take steps to protect your information when it is transferred to regions outside of Europe. Those steps include:

- for international transfers to other Herbalife entities around the world, Herbalife relies on its Model Contractual Clauses;
- for international transfers to service providers, the protections depend on the service provider concerned and its location, and include agreements containing data protection clauses as required by law.