

## Privacy Notice for Job Applicants

For those applying for vacancies your data user is Herbalife Hong Kong Limited 8/F, Tower 2, China Hong Kong City, 33 Canton Road, Tsimshatsui, Kowloon, Hong Kong.

Herbalife Nutrition collects your personal data that you provide in this application and connected to them for the purposes of managing Herbalife's recruitment related activities. Consequently, Herbalife Nutrition may use your personal data in relation to the evaluation and selection of applicants including for example setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment. The provision of your personal data is voluntary, but we may not be able to evaluate your application if you do not provide it.

Herbalife Nutrition will delete your data after 3 year(s) of inactivity. If you decide that you no longer want your personal data to be held by us, please send an email to [privacy@herbalife.com](mailto:privacy@herbalife.com). Further information is available in the Herbalife Nutrition privacy policy <https://www.herbalife.com.hk/footer-pages/privacy-policy/>.

Should you prefer to be considered only for the position you applied for or have your data to be deleted immediately upon unsuccessful application, please email us at [privacy@herbalife.com](mailto:privacy@herbalife.com).

You have various rights in respect to your personal information, such as a right of access, rectification, and objection to processing of your personal data. Please note that these rights are subject to limitations set out in law. For more information about how we use your data and your rights, please contact our data subject request coordinator at [privacy@herbalife.com](mailto:privacy@herbalife.com) or submit your request here: <https://privacyportal.onetrust.com/webform/46601746-6006-4c21-88ec-15dfa5b7dcdc/349bb89d-7008-46f7-b765-717966e11235>

Herbalife Nutrition will disclose your personal data to employees, contractors, and consultants who have a need to know the information for the purposes described in this notice. We do not disclose your personal data to unauthorized third parties. However, as a global corporation consisting of multiple companies in various countries, Herbalife Nutrition has international sites and uses resources located throughout the world. Herbalife may from time to time also use third parties to act on Herbalife's behalf. As such, it may be necessary to transfer and/or disclose your personal data to any company within the Herbalife Nutrition group of companies as well as to third parties acting on Herbalife's behalf, including service providers and subjects legally entitled to access the data, such as data processors. In addition, your data may be transferred to servers and databases outside the country where you provided Herbalife Nutrition with your personal data. Such transfers may include for example transfers and/or disclosures outside Hong Kong and in the United States of America.