

Privacy Notice for Job Applicants

For those applying for vacancies your data controller is the regional Herbalife Nutrition office you are applying to. The list of regional offices is listed here: <https://www.herbalife.com/region-links/>.

Herbalife Nutrition collects your personal data that you provide in this application and connected to them for the purposes of managing Herbalife's recruitment related activities. Consequently, Herbalife Nutrition may use your personal data in relation to the evaluation and selection of applicants including for example setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

Please select:

- I consent to the processing of my personal data for a specific recruitment process conducted by the office for which I have applied and to be considered for other positions in other countries within Herbalife Group, if my background suits them.

Herbalife will delete your data after 1 year of inactivity. If you decide that you no longer want your personal data to be held by us, please send an email to privacy@herbalife.com. Further information is available in the global Herbalife privacy policy <http://www.herbalife.com/privacy-policy>.

Should you prefer to be considered only for the position you applied for or have your data to be deleted immediately upon unsuccessful application, please email us at privacy@herbalife.com.

You can withdraw your consent at any time by letting us know at the email address below. If you withdraw consent, your personal data will be deleted, unless longer retention is required by law.

Depending on the applicable law, you may have various rights in respect to your personal information, such as a right of access, rectification, restriction of or, objection to processing of your personal data, and portability to another controller and erasure. Please note that these rights are subject to limitations set out in law.

For more information about how we use your data and your rights, as well as for requesting the erasure or blocking of the data, you can contact us at privacy@herbalife.com.

Herbalife Nutrition does not disclose your personal data to unauthorised third parties. However, as a global corporation consisting of multiple companies in various countries, Herbalife has international sites and uses resources located throughout the world. Herbalife may from time to time also use third parties to act on Herbalife's behalf. You agree to the fact that to the extent necessary your personal data may be transferred and/or disclosed to any company within Herbalife group of companies as well as to third parties acting on Herbalife's behalf, including service providers and their personnel who are authorized to access the data. You also agree that your data

may be transferred to servers and databases outside the country where you provided Herbalife with your personal data. Such transfers may include for example transfers and/or disclosures to the United States of America.

The contact details of your data controller are:

Herbalife Nutrition Singapore

111 Somerset Road

#11-39

TripleOne Somerset

Singapore 238164