

## Privacy Notice for Job Applicants

Herbalife Nutrition collects your personal data that you provide in this application and connected to it for the purposes of managing Herbalife's recruitment related activities. Consequently, Herbalife Nutrition may use your personal data in relation to the evaluation and selection of applicants including for example setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

The data you provided will be retained by Herbalife Nutrition for as long as necessary and relevant for the purpose of Herbalife's recruitment activities. If you decide that you no longer want your personal data to be held by us, please send an email to [privacy@herbalife.com](mailto:privacy@herbalife.com). Further information is available in the global Herbalife privacy policy <https://www.herbalife.com.ph/footer-pages/privacy-policy/>.

Should you prefer to be considered only for the position you applied for or have your data to be deleted immediately upon unsuccessful application, please email us at [privacy@herbalife.com](mailto:privacy@herbalife.com).

You can withdraw your consent at any time by letting us know at the email address below. If you withdraw consent, your personal data will be deleted, unless longer retention is required by law.

Depending on the applicable law, you may have various rights in respect to your personal information, such as a right of access, rectification, restriction of or, objection to processing of your personal data, and portability to another controller and erasure. You also have the right to lodge a complaint before the National Privacy Commission, should you have concerns regarding Herbalife's collection and use of your personal information that Herbalife cannot resolve to your satisfaction. Please note that these rights are subject to limitations set out in law. For more information about how we use your data and your rights, as well as for requesting the erasure or blocking of the data, you can contact us at [privacy@herbalife.com](mailto:privacy@herbalife.com).

Herbalife Nutrition does not disclose your personal data that you provide in this application form and connected to it to unauthorized third parties. However, as a global corporation consisting of multiple companies in various countries, Herbalife Nutrition has international sites and uses resources located throughout the world. Herbalife may from time to time also use third parties to act on Herbalife's behalf. You agree to the fact that to the extent necessary your personal data may be transferred and/or disclosed to any company within Herbalife group of companies as well as to third parties acting on Herbalife's behalf, including service providers and subjects legally entitled to access the data, such as data processors, for the purpose of the recruitment process. You also agree that your data may be transferred to servers and databases outside the country where you provided Herbalife with your personal data. Such transfers may include for example transfers and/or disclosures outside Philippines and in the United States of America.

Questions, comments or complaints may be directed to Herbalife Nutrition's Worldwide Privacy department at [privacy@herbalife.com](mailto:privacy@herbalife.com).

Please tick box

I have read and fully understood the foregoing Privacy Notice and I hereby consent to the processing and sharing of my personal data, including sensitive personal data, for the recruitment process conducted by the office I have applied for and to be considered for other positions also in other countries within Herbalife Group, if my background suits them.