**Privacy Notice for Job Applicants**

For those applying for vacancies any personal information provided will be collected, stored, and controlled by Herbalife International India Private Limited., 14 Commissariat Road, Bangalore 560025, and Herbalife International of America, 800 West Olympic Blvd., Suite 406, Los Angeles, California 90015 (collectively, “**Herbalife Nutrition**”). This privacy notice (“**Notice**”) applies to all people who seek to be employees of Herbalife Nutrition (“**you**” or “**your**”). By applying for vacancies with Herbalife Nutrition, you are accepting and consenting to the practices described in this Notice.

1. **Types of personal data Herbalife Nutrition collects from you and its purpose**

Herbalife Nutrition collects your personal data that you provide in this application and connected to it for the purposes of managing Herbalife’s recruitment related activities. We collect different types of personal information, including, but not limited to, personal information contained in resumes, job applications, references, interview notes, job offer and acceptance letters, photographs and videos, and documentation required under immigration laws (such as passport data, details of citizenship or residency). Consequently, Herbalife Nutrition may use your personal data in relation to the evaluation and selection of applicants including for example setting up and conducting interviews and tests, evaluating and assessing the results thereto and as is otherwise needed in the recruitment processes including the final recruitment.

1. **Your rights**

If you decide that you no longer want your personal data to be held by us, please send an email to [privacy@herbalife.com](mailto:privacy@herbalife.com). Further information is available in the global Herbalife Nutrition privacy policy at <https://www.herbalife.co.in/privacy-policy>.

Should you prefer to be considered only for the position you applied for or have your data to be deleted immediately upon unsuccessful application, please email us at [privacy@herbalife.com](mailto:privacy@herbalife.com).

You can withdraw your consent at any time by letting us know at the email address below. If you withdraw consent, your personal data will be deleted, unless longer retention is required by law. Herbalife Nutrition will retain your personal data for as long as required by law or necessary for the abovementioned purposes .

Depending on the applicable law, you may have various rights in respect to your personal information, such as a right of access, rectification, restriction of or, objection to processing of your personal data, and portability to another controller and erasure. Please note that these rights are subject to limitations set out in law.

For more information about how we use your data and your rights, as well as for requesting the erasure or blocking of the data, you can contact us at [privacy@herbalife.com](mailto:privacy@herbalife.com).

1. **Disclosure and transfer of your personal data**

Herbalife Nutrition does not disclose your personal data to unauthorized third parties. However, as a global corporation consisting of multiple companies in various countries, Herbalife Nutrition has international sites and uses resources located throughout the world. Herbalife Nutrition may from time to time also use third parties to act on Herbalife Nutrition’s behalf. You agree to the fact that to the extent necessary your personal data may be transferred and/or disclosed to any company within Herbalife Nutrition group of companies as well as to third parties acting on Herbalife Nutrition’s behalf, including service providers and subjects legally entitled to access the data, such as data processors. You also agree that your data may be transferred to servers and databases outside the country where you provided Herbalife Nutrition with your personal data. However, please be assured that in such cases, we will take appropriate measures to ensure that your information that we store outside the country is processed in accordance with this Notice, the Herbalife Nutrition privacy policy, and applicable laws, and ensure the same level of data protection by the entity receiving your personal data as in the country/region where you use or access the Site.

1. **Security measures in place to protect your personal data**

We have put in place reasonable security practices and procedures to implement appropriate technical, operational, managerial, and physical security controls in order to protect your personal information from unauthorized access, or disclosure while it is under our control.

1. **Grievance redressal**

Your privacy is important to us. If you have a complaint, you may contact our Grievance Officer at the details provided below, who is responsible for redressing your grievances:

Name: Aarti Sampat

E-mail: privacy@herbalife.com

Address: Herbalife International of America, Inc. 800 W. Olympic Blvd, Ste. 406, Los Angeles, CA 90012