



TAB TEAM PRODUCTION BONUS ACKNOWLEDGMENT FORM

Herbalife International of America, Inc.

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Please carefully review and complete this Acknowledgment Form confirming your understanding of the eligibility rules to compete for TAB Team Production Bonuses and, to earn the right to other payments from Herbalife International of America, Inc.

Your Acknowledgment Form must be received and approved by Herbalife International of America, Inc., in its discretion, before any TAB Team Production Bonuses are earned. The TAB Team Production Bonus is only available to Fully Qualified TAB Team members who continue to comply with all of the terms and conditions as provided in their Distributor Agreement.

Please mail or submit the form via the Online Self-Service Center on MyHerbalife.com, addressed to the Records Administration Department.

Personal Information (please print)

Herbalife ID Number

Distributor's Last Name

Distributor's First Name

Current Mailing Address

City

State

Zip Code

Country Code / Area Code / Day Phone

Area Code / Evening Phone

Acknowledgment

In order to have the opportunity to qualify to receive the TAB Team Production Bonus, and to protect the integrity and loyalty of the Herbalife business, I acknowledge and reconfirm that:

- A. I must not make medical claims or misrepresent Herbalife's products or earnings opportunity and I must abide by all applicable tax requirements.
- B. Participation in the TAB Team Production Bonus Program ("Program") is a privilege and not a right. Among other things, it rests upon the responsibility of leadership to train and teach the Herbalife business and philosophy.
- C. I must not, directly or indirectly through any person, entity, or artifice, participate in or promote the products, services or earnings opportunity associated with any other multilevel marketing or direct sales company. I must not do so while I am participating in the Program. Without limiting the generality of the foregoing, I acknowledge that: while I am an Herbalife Distributor, I may not, directly or indirectly, solicit, promote, sponsor or recruit any Herbalife Distributor to join, or participate in any way with, any other multilevel marketing or

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direct sales company, and; that these prohibitions apply to my spouse/Life Partner, and myself, acting through any company or entity which my spouse/Life Partner, or I may control or in which either of us have an economic interest.

- D. All aspects of my relationship with Herbalife, including but not limited to those relating to the Program, are and shall remain subject to modification by Herbalife in its discretion from time to time, such modifications to take effect upon the publication by Herbalife or upon such other date as such publication shall indicate.
- E. I am an independent contractor selling Herbalife products and sharing its earnings opportunities with others. Nothing in this Acknowledgment or in any other aspect of my relationship with Herbalife shall give rise to any of the following legal relationships between Herbalife and myself: employee, agent, partner or joint venturer. Specifically, I am not an employee of Herbalife for Federal tax purposes, or for any other State or Federal tax or non-tax purpose.
- F. I may not conduct business in any country in which Herbalife has not yet officially opened for business.
- G. If, in connection with the conduct of my Herbalife business, I violate Herbalife rules, including those rules mentioned or referred to above, Herbalife shall have the right not to pay me the TAB Team Production Bonus ("Bonus") and not to pay me any other monies for which I may be otherwise qualified, and that Herbalife may terminate my Herbalife Distributorship, in its sole discretion and without any further liability or obligation to me.
- H. Herbalife, at its sole discretion may disqualify a Distributor from receiving the TAB Team Production Bonus.
- I. A condition of receiving the TAB Team Production Bonus is accepting responsibility for the methods by which Distributors of my downline are recruited and the development of my downline according to applicable law and by Herbalife's rules. As a part of that responsibility, I understand that any request by my downline for Herbalife to repurchase products – in any Herbalife country – will result in a loss to me of any applicable Commission, Royalty Override, Production Bonus or TAB Team status associated with the volume that is repurchased. If I lose my TAB Team qualification as a result of these deductions, I must return to Herbalife any TAB Team pins earned previously by me for that team status.
- J. Any dispute between Herbalife and me arising from or relating to any aspect of my relationship with Herbalife, shall be governed by construed in accordance with the domestic law of the State of California.

The personal information entered on this form, will be used by Herbalife to process your request, to fulfill all legal and contractual requirements, and for other business purposes as described our privacy policy, located at <https://www.herbalife.com/privacy-policy>. Herbalife or its authorized third parties may contact you directly for these purposes. Contact us at 866-866-4744 or Privacy@herbalife.com for more information. CALIFORNIA RESIDENTS: please see our Supplemental Privacy Notice for California Residents (<https://www.herbalife.com/privacy-policy#CaliforniaSupplement>). A paper copy is available upon request.

Acknowledge:

Distributor's Signature: _____ Date: ____/____/____
Month Day Year

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