What should I know about being a Herbalife Nutrition Associate?

How can I participate?

As a Herbalife Nutrition Associate, you may:

- Buy Herbalife Nutrition products at a discount for your household use.
- Participate in the business opportunity by selling Herbalife Nutrition products to make a retail profit.
- Participate in the business opportunity by recruiting others who want to consume or sell Herbalife Nutrition products.

If your only purpose in joining Herbalife Nutrition is to receive a discount on the products, you should discuss with your sponsor whether the Preferred Customer program is right for you. A Preferred Customer cannot sell products, recruit others or earn multi-level compensation, but does receive a discount on the products. A Preferred Customer may convert to Associate and build a business at any time by following the conversion process.

What should I know about the business opportunity?

- Associates enjoy setting their own schedule and choosing how and when to work.
- Most people start their Herbalife Nutrition business by working part-time and selling to people they know or people they meet as a way to make a little extra money.
- There are no guarantees that you will earn money. Like all business people, some Associates will succeed, while some will not.
- Building a successful Herbalife Nutrition business takes skill, hard work, and time.

How can I earn Money?

You can earn money by selling Herbalife Nutrition products that you buy at a discount. Your initial discount is approximately 25% of earn Base*. The more you sell, the higher your discount, up to a maximum of 50% of earn Base*. For example, the initial discount



Potential profit**

INR 493.00

on Formula 1, Herbalife Nutrition's best-selling product is shown on the right:

- If you buy at this initial discount and sell 10 canisters at the Maximum Retail Price, you would make INR 4,930.00 before expenses.
- You can also earn money from the sales of people you sponsor.
- You **cannot** earn money by only recruiting or only sponsoring someone.

In addition to retail earnings, how much could I earn from sales by Associates I sponsor?

In 2021, there were 231,284 Associates who had been Associates for at least 1 (one) full year. In addition to any retail profit, 37% or 85,633 of them earned commissions or bonuses from the sales of Associates that they sponsored. Here is what they earned, before expenses:

Associates 1 Year + (85,633)

50% (about 42,817) earned more than INR 13,903 in a year

Top 10% (about 8,564) earned more than INR 203,881 in a year

Top 1% (about 857) earned more than INR 2,793,561 in a year

In 2021, the tenure of the top 1% Associates ranged from 1 to 23 years.

What if it doesn't work for me?

- You can cancel your Associateship at any time.
- If you cancel your Associateship, you can return unopened products you purchased within the last 12 months for a full refund. We even pay for shipping cost for the return of all the products.

Please contact +91-8040311444 for more information.

INDIA STATEMENT OF AVERAGE GROSS COMPENSATION 2021



^{*} Earn Base: The value assigned to a product, in local currency, on which discounts and earnings are calculated.

^{**}Potential Profit: Varies based on Associate's Tax status and product price. Price is valid at the time of publication and subject to change.